



Notification of Teacher/Staff's Rights

Teacher's/Staff's Rights

The care and safety of the children and staff in our center is of the utmost importance to us. In rare cases, children have had problem behavior that is not conducive to a safe, peaceful learning environment. We have instituted these rights to preserve the excellence and integrity of our program.

An employee of Stepping Stones School at River Life has the right to:

1. Be treated with respect by children, parents, extended family, and guardians.
2. Safety on the job (unacceptable behaviors include but are not limited to: being hit, kicked, bit, spit at, pushed, yelled at, threatened, objects thrown at, out of control behavior requiring the need to lift, carry, or detain a child, etc.).
3. Call parent/authorized representative to pick up their child if any of the above behavior towards adults or other children has been exhibited.
4. Expect committed parent/authorized representative support in working toward correcting behavior problems exhibited by their child.
5. Have the parent/authorized representative come and take their child when the child's behavior causes a potential threat to their own or other's safety (i.e., running from staff or trying to leave the premises, etc.).

Note: California state law provides that the licensee may deny access to the child care center to a parent/authorized representative if the behavior of the parent/authorized representative poses a risk to children in care.

(Detach Here – Give Upper Portion to Parents)

Acknowledgment of Notification of Teacher/Staff's Rights

(Parent/Authorized Representative Signature Required)

I, the parent/authorized representative of _____, have received a copy of Stepping Stone's "Notification of Teacher/Staff's Rights."

Signature of Parent/Authorized Representative

Date